



# Finance and Accounting Enterprise Standard

## Marine Corps Special Mission Unit (SMU) Program

### Joint Enterprise Baseline Sets:

Special Pays: Assignment Incentive Pays

### Authoritative Sources:

Defense Finance and Accounting Service 7900.4G Guide to Federal Requirements for Financial Management Systems, Chapter 7, Human Resources and Payroll, 6/1/2010  
Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Special Pay Assignment Incentive Pay, 11/1/2011  
Department of Defense 7000.14-R, Vol. 7A, Chapter 40, General Provisions Governing Allotments of Pay, 12/1/2010  
Department of Defense 7000.14-R, Vol. 7A, Chapter 44, Withholding of Income Tax, 7/1/2009  
Department of Defense 7000.14-R, Vol. 7A, Chapter 51, Savings Programs, 12/1/2010  
Joint Financial Management Improvement Program SR-99-5 Human Resources & Payroll Systems Requirements, Chapter 12, Pay Processing, 4/1/1999  
Joint Financial Management Improvement Program SR-99-5 Human Resources & Payroll Systems Requirements, Chapter 14, Reporting, Reconciliation, and Records Retention, 04/01/1999

### Business Process Standards:

A business process standard was not directed by law or DoD policy.

### Business Rule Standards:

#### **Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_01**

To support auditability, the military payroll system shall maintain a pay history by pay period showing Assignment Incentive Pay for Marine Corps Special Mission Unit (SMU) Program payroll computation factors and results as follows:

1. Duty Status - Member Duty Status captures the state of a DoD Military Service member relevant to his or her availability for duty; (i.e. confinement, separated, deceased, Unauthorized Absence, desertion, excess leave, etc.). The member's duty status is used with the Tour Pay Type to determine if the member is authorized pay and allowances for such duty status and the number of days payable
2. Marine Corps Special Mission Unit Program Amount - The total amount computed for a specific pay, allowance, debt, deduction, allotment, tax, etc. for the pay period
3. Marine Corps Special Mission Unit Program Assigned Date - The date member is assigned to Marine Corps Special Mission Unit Program billet
4. Marine Corps Special Mission Unit Program Begin Date - The start date used to determine the member's eligibility for (1) pay, allowances, bonuses, debts and deductions, or (2) the member's election for tax withholding, allotments, TSP, mailing addresses, EFT, etc.
5. Marine Corps Special Mission Unit Program End Date - The end date used to determine the member's eligibility for (1) pay, allowances, bonuses, debts and deductions, or (2) the member's election for tax withholding, allotments, TSP, mailing addresses, EFT, etc.
6. Marine Corps Special Mission Unit Program Number of Years Time on Station - The number of months time on station to determine the monthly rate of pay

7. Marine Corps Special Mission Unit Program Segment Amount - The amount computed for a specific computation segment within a pay period . Computation segments are created when there's a change in monthly rates, computation factors or eligibility rules and the beginning and ending dates do not coincide with the pay period's beginning and ending dates

8. Marine Corps Special Mission Unit Program Segment Begin Date - The start date used to determine the member's eligibility for (1) pay, allowances, bonuses, debts and deductions, or (2) the member's election for tax withholding, TSP and allotments used for payroll computation segments within a specific pay period. A computation segment is created when the beginning and ending dates for the computation factors (i.e., grade, location, tour pay type, duty status, eligibility, pay rates, deduction rates, etc.) do not coincide with the pay period's beginning and ending dates.

9. Marine Corps Special Mission Unit Program Segment End Date - The end date used to determine the member's eligibility for (1) pay, allowances, bonuses, debts and deductions, or (2) the member's election for tax withholding, TSP and allotments used for payroll computation segments within a specific pay period. A computation segment is created when the beginning and ending dates for the computation factors (i.e., grade, location, tour pay type, duty status, eligibility, pay rates, deduction rates, etc.) do not

10. Payroll Calendar Date - Used to identify the pay period the entitlement or deduction was computed to determine the member's gross or net pay for the pay period. For example: BAH With Dependent Rate is processed on April 29, 2011 with effective date April 25, 2011. The transaction was input after the cutoff date for the end-of-month April 2011 pay period; therefore, monies were computed in the mid-month May 2011 pay period. The Payroll Calendar Date is May 15, 2011. Note: Any date can be used as long as the date is unique and identifies a specific pay period. In this example, May 15, 2011 is used to identify the mid-month May 2011 pay period (May 1, 2011 to May 15, 2011) and May 31, 2011 is used to identify the end-of-month May 2011 pay period (May 16, 2011 to May 31, 2011).

11. Tour Pay Type - The tour pay type in conjunction with the member's Duty Status used to determine the number of days the military member is authorized pay and allowances for the tour period and if the member is due pay and/allowance during a tour period

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150506  
Joint Financial Management Improvement Program SR-99-5 Human Resources & Payroll Systems  
Requirements, Chapter 14, Page 28

**CHRIS:**

Member Assignment Incentive Pay Type  
Member Assignment Incentive Pay Type Amount  
Member Assignment Incentive Pay Type Start Date  
Member Assignment Incentive Pay Type Stop Date  
Member Duty Status  
Member Permanent Military Unit Arrival Date  
Member Permanent Military Unit Departure Date  
Member Reserve Component Active Duty Type  
Member Temporary Military Unit Arrival Date  
Member Temporary Military Unit Departure Date

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_02**

The military payroll system shall use the Marine Corps Special Mission Unit Program Amount to compute allotable income

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 40, Paragraph 4005

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_03**

The military payroll system shall deduct Federal Tax and State Tax from the Marine Corps Special Mission Unit Program Amount (see Combat Zone Tax Exclusion business rules for exceptions)

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 44, Paragraph 440101  
Department of Defense 7000.14-R, Vol. 7A, Chapter 44, Table 44-1

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_04**

To support payroll computation, the military payroll system shall maintain an Marine Corps Special Mission Unit Program rate table as follows:

1. Marine Corps Special Mission Unit Program Monthly Rate - The daily, monthly or annual rate for a specific earning. The rate is used to compute the amount payable for the pay period based on eligibility dates, contract dates, tour pay type, duty status and the number of days in the pay period.
2. Marine Corps Special Mission Unit Program Monthly Rate Begin Date - The first day the daily, monthly or annual rate for a specific earnings if effective or authorized. The begin date changes based on legislation and annual pay raises and is used to determine the rate of pay used when computing the amount payable for current month and retroactive pay changes.
3. Marine Corps Special Mission Unit Program Monthly Rate End Date - The last day the daily, monthly or annual rate for a specific earnings if effective or authorized. The end date changes based on legislation and annual pay raises and is used to determine the rate of pay used when computing the amount payable for current month and retroactive pay changes.
4. Marine Corps Special Mission Unit Program Number of Years Time on Station - The number of months time on station to determine the monthly rate of pay

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150103  
Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150506A

**CHRIS:**

DoD Military Pay Entitlement Rate Start Date  
DoD Military Pay Entitlement Rate Stop Date  
DoD Military Pay Entitlement Rate Type  
Member Permanent Military Unit Arrival Date  
Member Permanent Military Unit Departure Date  
Member Temporary Military Unit Arrival Date  
Member Temporary Military Unit Departure Date

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_05**

The military payroll system shall compute the Marine Corps Special Mission Unit Program Number of Years Time on Station based on Marine Corps Special Mission Unit Program Assigned Date and the number of years assigned to the Special Mission Unit billet

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_06**

The military payroll system shall create separate computation segments for the Marine Corps Special Mission Unit Program when the beginning and ending dates for the following elements do not coincide with the pay period's beginning and ending dates:

1. Member's Marine Corps Special Mission Unit Program entitlement (begin and end dates)
2. Member's Marine Corps Special Mission Unit Program Number of Years Time on Station
3. Marine Corps Special Mission Unit Program Monthly Rate
4. Member's Duty Status

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150102  
DFAS 7900.4G Guide to Federal Requirements for Financial Management Systems, Chapter 7, Requirement 07.05.05  
Joint Financial Management Improvement Program SR-99-5 Human Resources & Payroll Systems Requirements, Chapter 12, Page 24

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_07**

The military payroll system shall compute Marine Corps Special Mission Unit Program Amount for the pay period as follows:

1. Determine the Marine Corps Special Mission Unit Program monthly rate for each computation segment
2. Determine the Marine Corps Special Mission Unit Program daily rate for each computation segment (1/30th of monthly rate)
3. Determine the number of day's payable for each computation segment (based on tour pay type OR number of drill periods)
4. Compute the amount due for each computation segment (days payable X daily rate)

5. Total all computation segments within the pay period"

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150103

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150506A

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_08**

The military payroll system shall support Special Pay Thrift Savings Plan Deduction for Marine Corps Special Mission Unit Program

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 51, Figure 51-1

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_09**

The military payroll system shall not pay Marine Corps Special Mission Unit Program for inactive duty tours

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150102

**Marine\_Corps\_Special\_Mission\_Unit\_(SMU)\_Program\_11\_073\_10**

The military payroll system shall automatically stop Marine Corps Special Mission Unit Program if a member was permanently reassigned to another unit or to a position other than Special Mission Unit billet, went AWOL, or went into a confinement status prior to the completion of the assignment.

**References:**

Department of Defense 7000.14-R, Vol. 7A, Chapter 15, Paragraph 150506C

**Appendix A: Common Human Resource Information Standards:**

**DoD Military Pay Entitlement Rate Start Date**

DoD Military Pay Entitlement Rate Start Date is the calendar date on which a DoD military pay entitlement rate type begins.

**CHRIS Usage:**

DoD Military Pay Entitlement Rate Start Date is used to document the calendar date on which an entitlement rate payable to a DoD Military Service member begins.

DoD Military Pay Entitlement Rates are used to describe the different types of pays, allowances, incentives, and/or bonuses authorized to an eligible DoD Military Service members over the course of his/her military career.

DoD Military Pay Entitlement Rates may be daily, monthly, or annual.

**Permitted Values:**

NA

**Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Start Date.

**References:**

37 USC

DoD 7000.14-R, Vol. 7A

**DoD Military Pay Entitlement Rate Stop Date**

DoD Military Pay Entitlement Rate Stop Date is the calendar date on which a DoD military pay entitlement rate type ends.

**CHRIS Usage:**

DoD Military Pay Entitlement Rate Stop Date is used to document the calendar date on which an entitlement rate payable to a DoD Military Service member ends.

DoD Military Pay Entitlement Rates are used to describe the different types of pays, allowances, incentives, and/or bonuses authorized to an eligible DoD Military Service members over the course of his/her military career.

DoD Military Pay Entitlement Rates may be daily, monthly, or annual.

**Permitted Values:**

NA

**Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Stop Date when the rate is no longer effective.

**References:**

37 USC

DoD 7000.14-R, Vol. 7A

**DoD Military Pay Entitlement Rate Type**

DoD Military Pay Entitlement Rate Type is the classification of a DoD military pay entitlement rate.

**CHRIS Usage:**

DoD Military Pay Entitlement Rate Type is used to document the classification of an entitlement rate established by the Department of Defense which is payable to a DoD Military Service member.

DoD Military Pay Entitlement Rates are used to describe the different types of pays, allowances, incentives, and/or bonuses authorized to an eligible DoD Military Service members over the course of his/her military career.

DoD Military Pay Entitlement Rates may be daily, monthly, or annual.

**Permitted Values:**

Academy Commuted Rations Daily Rate  
Air Force Creech AFB Assignment Incentive Pay Monthly Rate  
Air Force Diving Duty Special Pay Monthly Rate  
Air Force Korea Assignment Incentive Pay Monthly Rate  
Air Force Special Tactics Squadron Program Monthly Rate  
Air Weapons Controller Crewmember Monthly Rate  
Armed Forces Health Professions Program Accession Bonus Rate  
Armed Forces Health Professions Scholarship Program Stipend Monthly Rate  
Army 704th Military Intelligence Brigade Incentive Program Monthly Rate  
Army Accession Assignment Incentive Pay Monthly Rate  
Army Asymmetric Warfare Group Assignment Incentive Pay Monthly Rate  
Army Deployment Extension Incentive Pay (DEIP) Program Monthly Rate  
Army Deployment Extension Stabilization Pay Monthly Rate  
Army Diving Duty Special Pay Monthly Rate  
Army Explosive Ordnance Disposal Assignment Incentive Pay Monthly Rate  
Army Intelligence Asset Voluntary Extension Program Assignment Incentive Pay Monthly Rate  
Army Interpreter Translator Program Monthly Rate  
Army Involuntary Extension Assignment Incentive Pay Monthly Rate  
Army Korea Assignment Incentive Pay Monthly Rate  
Army Post Deployment/Mobilization Respite Absence Assignment Incentive Pay Monthly Rate  
Army Referral Enlisted Bonus Rate  
Army Referral Officer Bonus Rate  
Army Special Mission Units Incentive Program Monthly Rate  
Army Voluntary Extension in Certain Theater Units Assignment Incentive Pay Monthly Rate  
Assignment Incentive Pay in Lieu of Post Deployment/Mobilization Respite Absence Daily Rate  
Aviation Career Incentive Pay Monthly Rate  
Aviator Retention Bonus Annual Rate

Basic Allowance for Housing Differential Monthly Rate  
Basic Allowance for Subsistence Rate  
Career Enlisted Flyer Incentive Pay Monthly Rate  
Career Sea Pay Monthly Rate  
Career Sea Pay Premium Monthly Rate  
Career Status Bonus/REDUX Election Rate  
Certified Registered Nurse Anesthetist Incentive Special Pay Bonus Rate  
Crewmember Flying Incentive Pay Monthly Rate  
Critical Skills Retention Bonus Rate  
Dental Additional Special Pay Bonus Rate  
Dental Board Certified Pay Monthly Rate  
Dental Critical Wartime Skills Accession Bonus Rate  
Dental Incentive Special Pay Bonus Rate  
Dental Multiyear Special Pay Bonus Annual Rate  
Dental Officer Accession Bonus Rate  
Dental Reserve Officer Special Pay Monthly Rate  
Dental Variable Special Pay Monthly Rate  
Designated Area Location Hardship Duty Pay Monthly Rate  
Designated Unit Pay Rate  
Electronic Screening Participation Allowance Rate  
Enlisted Basic Allowance for Subsistence Monthly Rate  
Enlisted Basic Allowance for Subsistence Type II Monthly Rate  
Enlistment Bonus Rate  
Family Separation Allowance Monthly Rate  
Family Separation Housing OCONUS Location Monthly Rate  
Family Subsistence Supplemental Allowance Maximum Monthly Rate  
Financial Assistance Program Grant Annual Rate  
Financial Assistance Program Stipend Monthly Rate  
Foreign Language Proficiency Bonus Rate  
Hardship Duty Location Pay for Certain Places Monthly Rate  
Hazardous Duty Incentive Pay Firefighting Crew Member Monthly Rate  
Hazardous Duty Incentive Pay Monthly Rate  
Hazardous Duty Incentive Pay Toxic Pesticides Monthly Rate  
Health Profession Officer Accession Bonus Rate  
Health Profession Officer Board Certification Pay Monthly Rate  
Health Profession Officer Incentive Pay Bonus Rate  
Health Profession Officer Multiyear Retention Bonus Annual Rate  
Health Profession Stipend Monthly Rate  
Health Profession Stipend Rate Type  
Health Professions Referral Bonus Rate  
High Demand Low Density Assignment Incentive Bonus Rate  
High Deployment Per Diem Daily Rate  
Hostile Fire/Imminent Danger Special Pay Monthly Rate  
Individual Ready Reserve and Inactive National Guard Bonus Rate  
Involuntary Extension Hardship Duty Pay Monthly Rate  
Judge Advocate Continuation Pay Bonus Rate  
Marine Corps Combat Extension Program Assignment Incentive Pay Bonus Rate  
Marine Corps Deployment Extension Program Assignment Incentive Pay Monthly Rate  
Marine Corps Diving Duty Special Pay Monthly Rate  
Marine Corps Involuntary Extension Assignment Incentive Pay Monthly Rate  
Marine Corps Platoons Leader Class Subsistence Allowance Monthly Rate  
Marine Corps Special Mission Unit Program Monthly Rate  
Medical Additional Special Pay Bonus Annual Rate  
Medical Board Certified Pay Monthly Rate  
Medical Incentive Special Pay Bonus with Multiyear Special Pay Annual Rate  
Medical Incentive Special Pay Bonus without Multiyear Special Pay Annual Rate  
Medical Multiyear Special Pay Bonus Annual Rate  
Medical Officer Critically Short Wartime Specialty Accession Bonus Amount  
Medical Officer Early Career Incentive Special Pay Bonus Annual Rate  
Medical Variable Special Pay Monthly Rate

Member Qualified Critical Skill Retention Bonus Rate  
Military Occupational Specialty Conversion Bonus Rate  
Mission Assignment Hardship Duty Pay Monthly Rate  
Move-In Housing Allowance Miscellaneous With Dependents Rate  
Move-In Housing Allowance Miscellaneous Without Dependents Rate  
Navy Bahrain Officer Continuity Billet Program Monthly Rate  
Navy Diving Duty Special Pay Monthly Rate  
Navy Joint Special Operations Command Program Monthly Rate  
Navy Nuclear Career Incentive Bonus Annual Rate  
Navy Nuclear Qualified Officer Continuation Pay Bonus Annual Rate  
Navy Pilot Program Assignment Incentive Pay Monthly Rate  
Navy Sea Duty Assignment Incentive Pay Curtailment Monthly Rate  
Navy Sea Duty Assignment Incentive Pay Extension Monthly Rate  
Navy SO Trident Operator Assignment Incentive Pay Monthly Rate  
Navy Special Warfare Development Group Assignment Incentive Pay Monthly Rate  
Navy Submarine Duty Pay Monthly Rate  
Navy Surface Warfare Officer Continuation Pay Bonus Rate  
New Officer Critical Skill Accession Bonus Rate  
NonCrewmember Flying Incentive Pay Monthly Rate  
Nuclear Career Accession Bonus Rate  
Nuclear Officer Accession Bonus Rate  
Nurse Candidate Program Continuation Bonus Monthly Rate  
Nurse Officer Candidate Program Continuation Bonus Monthly Bonus Rate  
Officer Bahrain Tour Extension Assignment Incentive Pay Monthly Rate  
Officer Basic Allowance for Subsistence Monthly Rate  
Officer Candidate Accession Bonus Rate  
Officer Critical Skill Retention Incentive Bonus Rate  
Optometrist Regular Special Pay Monthly Rate  
Optometrist Retention Special Pay Bonus Rate  
Overseas Housing Allowance With Dependents Monthly Adjusted Rate  
Overseas Housing Allowance Without Dependents Monthly Adjusted Rate  
Personal Money Allowance Grade Monthly Rate  
Personal Money Allowance Monthly Rate  
Personal Money Allowance Position Monthly Rate  
Pharmacy Accession Bonus Rate  
Pharmacy Special Pay Bonus Annual Rate  
Preventive Health Service Allowance With Dependents Annual Rate  
Preventive Health Service Allowance Without Dependents Annual Rate  
Psychologist Accession Bonus Rate  
Psychologist and NonPhysician Health Care Provider Special Pay Monthly Rate  
Psychologist Retention Bonus Annual Rate  
Qualified Member Extending Duty at Designated Location Overseas Bonus Annual Rate  
Qualified Member Extending Duty at Designated Location Overseas Special Pay Bonus Monthly Rate  
Registered Nurse Accession Bonus Rate  
Reserve Officer Accession Bonus Rate  
Reserve Officer Affiliation Bonus Rate  
Reserve Officer Training Corps Subsistence Allowance Monthly Rate  
Reserve, Recalled or Retained Health Care Officer Special Pay Monthly Rate  
Responsibility Special Pay Monthly Rate  
Selected Reserve Affiliation Bonus Rate  
Selected Reserve Critically Short Wartime Health Specialist Special Pay Bonus Annual Rate  
Selected Reserve Enlisted Accession Bonus Rate  
Selected Reserve Enlisted Affiliation Bonus Rate  
Selected Reserve Health Care Professional Critically Short Wartime Specialty Special Pay Bonus Annual Rate  
Selected Reserve Officer Accession Bonus Rate  
Selected Reserve Officer Affiliation Bonus Rate  
Selected Reserve Prior Service Additional ThreeYear Enlistment Bonus Rate  
Selected Reserve Prior Service Initial ThreeYear Enlistment Bonus Rate  
Selected Reserve Prior Service SixYear Enlistment Bonus Rate  
Selected Reserve Reenlistment Bonus Rate

Selected Reserve Special Pay for Critically Short Wartime Health Specialists Annual Bonus Rate  
Special Duty Assignment Pay Monthly Rate  
Special Operations Aviation Regiment Assignment Incentive Program Monthly Rate  
Special Operations Forces Voluntary Extension Program Assignment Incentive Pay Monthly Rate  
Specialty Nurse Incentive Special Pay Bonus Rate  
Transfer Between Armed Forces Incentive Bonus Rate  
Veterinary Board Certification Additional Special Pay Monthly Rate  
Veterinary Monthly Special Pay Monthly Rate  
Warfare Officer Retention Bonus Rate  
Weapons of Mass Destruction Civilian Support Team Pay Monthly Rate  
Reserve Income Replacement Allowance Maximum Rate

#### **Structural Business Rules:**

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Stop Date when the rate is no longer effective.

A DoD Military Pay Entitlement Rate Type must have an associated DoD Military Pay Entitlement Rate Start Date.

#### **References:**

37 USC  
DoD 7000.14-R, Vol. 7A

### **Member Assignment Incentive Pay Type**

Member Assignment Incentive Pay Type is the classification of an assignment incentive pay (AIP) program in which a DoD Military Service member is assigned.

#### **CHRIS Usage:**

Member Assignment Incentive Pay Type is used to document the classification of an assignment incentive pay (AIP) program in which a DoD Military Service member is assigned.

#### **Permitted Values:**

Air Force 24th Special Tactics Squadron (24th STS) Incentive Program  
Air Force Creech Air Force Base Assignment Incentive Program  
Air Force Korea Assignment Incentive Program  
Air Force Special Tactics Squadron Program  
Army 160th Special Operations Aviation Regiment (Airborne) (SOAR) Program  
Army 704th Military Intelligence (MI) Brigade Incentive Program  
Army Asymmetric Warfare Group (AWG) Incentive Program  
Army Deployment Extension Incentive Pay (DEIP) Program  
Army Deployment Extension Stabilization Pay  
Army Deployment Extension Stabilization Pay (DESP) Incentive Program  
Army Explosive Ordnance Disposal (EOD) Program  
Army Interpreter Translator Program  
Army Involuntary Extensions in Iraq, Afghanistan, or Certain Theater Units Program  
Army Korea Assignment Program  
Army Military Occupational Specialty (MOS) 09L Interpreter Translator Program  
Army Special Mission Units (SMU) Incentive Program  
Army Voluntary Extension in Iraq, Afghanistan, or Certain Theater Units Program  
Army Voluntary Extension Program for Army Intelligence Assets Program  
Assignment Incentive Pay in Lieu of Post-Deployment/Mobilization Respite Absence (PDMRA) Program  
Marine Corps Combat Extension Program  
Marine Corps Deployment Extension Program  
Marine Corps Fiscal Year (FY) 07 End Strength Incentive Program  
Marine Corps Involuntary Extension of Tour Length in Iraq, Afghanistan, or Certain Theater Units Program  
Marine Corps Recruiter Extension Program  
Marine Corps Special Mission Unit (SMU) Program  
Marine Corps Voluntary Extension Beyond 365 Days Boots on Ground in Iraq, Afghanistan, or Other Theater Units Program  
Naval Special Warfare Development Group Assignment Pay  
Navy Bahrain Officer Continuity Billet Program  
Navy Joint Special Operations Command (JSOC) Program  
Navy Pilot Program  
Navy Sea Duty Incentive Pay – Curtailment (SDIP-C) Program



Special Operations Aviation Regiment Assignment Incentive Program  
Special Operations Forces Assignment Incentive Pay Program  
Navy Sea Duty Incentive Pay - Extension (SDIP-E) Program  
Navy Special Warfare Development Group (NSWDG) Program

**Structural Business Rules:**

A Member Assignment Incentive Pay Type must have an associated Member Assignment Incentive Pay Type Amount.

**References:**

37 USC 307a  
DoD 7000.14-R, Vol. 7A, Ch. 15

**Member Assignment Incentive Pay Type Amount**

Member Assignment Incentive Pay Type Amount is the dollar amount of an assignment incentive pay (AIP) paid to a DoD Military Service member based on a specific type of AIP.

**CHRIS Usage:**

Member Assignment Incentive Pay Type Amount is used to document the dollar amount of an assignment incentive pay (AIP) paid to a DoD Military Service member based on a specific type of AIP.

**Permitted Values:**

NA

**Structural Business Rules:**

A dollar amount must have at least one numeric character followed by a decimal point and two numeric characters, or when the amount is less than one, a decimal point followed by two numeric characters.

A Member Assignment Incentive Pay Type Amount must have an associated Member Assignment Incentive Pay Type Stop Date when eligibility for assignment incentive pay of the designated type is terminated.

A Member Assignment Incentive Pay Type Amount must have an associated Member Assignment Incentive Pay Type Start Date.

A Member Assignment Incentive Pay Type must have an associated Member Assignment Incentive Pay Type Amount.

**References:**

37 USC 307a  
DoD 7000.14-R, Vol. 7A, Ch. 15

**Member Assignment Incentive Pay Type Start Date**

Member Assignment Incentive Pay Type Start Date is the calendar date on which a DoD Military Service member's assignment incentive pay of the specified type begins.

**CHRIS Usage:**

Member Assignment Incentive Pay Type Start Date is used to document the calendar date on which a DoD Military Service member's assignment incentive pay of the specified type begins.

**Permitted Values:**

NA

**Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Assignment Incentive Pay Type Amount must have an associated Member Assignment Incentive Pay Type Start Date.

**References:**

37 USC 307a  
DoD 7000.14-R, Vol. 7A, Ch. 15

**Member Assignment Incentive Pay Type Stop Date**

Member Assignment Incentive Pay Type Stop Date is the calendar date on which a DoD Military Service member's assignment incentive pay of the specified type ends.

**CHRIS Usage:**

Member Assignment Incentive Pay Type Stop Date is used to document the calendar date on which a DoD Military Service member's assignment incentive pay of the specified type ends.

**Permitted Values:**

NA

**Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Assignment Incentive Pay Type Amount must have an associated Member Assignment Incentive Pay Type Stop Date when eligibility for assignment incentive pay of the designated type is terminated.

**References:**

37 USC 307a

DoD 7000.14-R, Vol. 7A, Ch. 15

**Member Duty Status**

Member Duty Status is the classification assigned to a DoD Military Service member with regard to his/her availability for duty within an assigned organization.

**CHRIS Usage:**

Member Duty Status is used to document the classification assigned to a DoD Military Service member, who is on Active Duty, with regard to his/her availability for duty within an assigned organization.

Member Duty Status may be related to a variety of personnel events that change a DoD Military Service member's availability to perform the duties of the position assigned to him/her within an organization.

**Permitted Values:**

Appellate Leave  
Cadet / Midshipman  
Civilian Confinement (including foreign countries) (180 days or more)  
Civilian Confinement (including foreign countries) (between 30 and 179 days)  
Desertion  
Home Awaiting Disability Determination (or Physical Evaluation Board (PEB))  
Military Confinement (180 days or more)  
Military Confinement (between 30 and 179 days)  
Military Leave  
Missing (based on Casualty Status: Missing)  
Patient (hospitalized 180 days or less)  
Patient (hospitalized more than 180 days)  
Present For Duty At Permanent Duty Unit  
Present For Duty At Temporary Duty Unit  
Prisoner of War  
Separatee  
Separation / Terminal Leave  
Sick In Quarters  
Transient Time Between Assignments  
Unauthorized Absence  
Whereabouts Unknown (based on Casualty Status: Whereabouts Unknown)

**Structural Business Rules:**

A DoD Military Service member must have only one Member Duty Status at a time, but may have many Member Duty Statuses over a 24 hour period.

A Member Duty Status must have only one associated Member Duty Status Effective Date-Time.

A DoD Military Service member must have an associated Member Leave Period Start Date when being placed in a Member Duty Status of "Military Leave".

See Member Active Duty Personnel Strength Category / Duty Status Tabular Business Rule for existing relationship constraints between Member Active Duty Personnel Strength Category and Member Duty Status.

A Member Active Duty Personnel Strength Category must have only one associated Member Duty Status at a time.

**References:**

## **Member Permanent Military Unit Arrival Date**

Member Permanent Military Unit Arrival Date is the calendar date on which a DoD Military Service member reports for duty with a new unit to start a permanent assignment.

### **CHRIS Usage:**

Member Permanent Military Unit Arrival Date is used to document the calendar date on which a DoD Military Service member reports for duty with a new unit to start a permanent assignment.

Member Permanent Military Unit Arrival Date has a direct relationship with a Member Duty Status Effective Date and may be used to determine eligibility for Pay and Allowances and other human resource actions.

"Member Permanent" replaces the "Assigned (Home)" concept which was previously agreed upon in the DoD Joint Integration Group Issue #16 Resolution Memo, September 26, 2002.

### **Permitted Values:**

NA

### **Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Permanent Military Unit Identifier must have only one associated Member Permanent Military Unit Arrival Date and one associated Member Permanent Military Unit Assignment Reason.

A Member Permanent Military Unit Arrival Date must have an associated Member Duty Status of "Present for Duty at Temporary Duty Unit" and a Member Duty Status Effective Date-Time when the Member Permanent Military Unit Assignment Reason is "Deployment".

A Member Permanent Military Unit Arrival Date must have an associated Member Duty Status of "Present for Duty at Permanent Duty Unit" and a Member Duty Status Effective Date-Time when the Member Permanent Military Unit Assignment Reason is "Duty".

A Member Permanent Military Unit Arrival Date must have an associated Member Duty Status of "Transient Time Between Permanent Assignments" and a Member Duty Status Effective Date-Time.

A DoD Military Service member must have an associated Member Permanent Military Unit Arrival Date when being placed in a Member Duty Status of "Present For Duty At Permanent Duty Unit".

### **References:**

DoDI 1120.11, Para. 5.2.1.1

## **Member Permanent Military Unit Departure Date**

Member Permanent Military Unit Departure Date is the calendar date on which a DoD Military Service member departs from duty en route to a new permanent assignment.

### **CHRIS Usage:**

Member Permanent Military Unit Arrival Date is used to document the calendar date on which a DoD Military Service member departs from duty en route to a new permanent assignment.

Member Permanent Military Unit Departure Date has a direct relationship with a Member Duty Status Effective Date and may be used to determine eligibility for Pay and Allowances and other human resource actions.

"Member Permanent" replaces the "Assigned (Home)" concept which was previously agreed upon in the DoD Joint Integration Group Issue #16 Resolution Memo, September 26, 2002.

### **Permitted Values:**

NA

### **Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Permanent Military Unit Identifier must have only one associated Member Permanent Military Unit Departure Date upon completion of the permanent assignment.

A Member Permanent Military Unit Departure Date must have an associated Member Duty Status of "Transient Time between Assignments" and a Member Duty Status Effective Date-Time.

**References:**

DoDI 1120.11, Para. 5.2.1.1

## **Member Reserve Component Active Duty Type**

Member Reserve Component Active Duty Type is the classification of an active duty period for which a Reserve Component DoD Military Service member performs.

**CHRIS Usage:**

Member Reserve Component Active Duty Type is used to document the classification of an active duty period for which a Reserve Component DoD Military Service member performs.

**Permitted Values:**

- Active Duty for Operational Support (ADOS)
- Active Guard / Reserve (AGR) Duty
- Annual Training
- FTNGD for Operational Support (FTNGD (OS))
- Initial Active Duty Training (IADT)
- Involuntary Active Duty
- Medical Treatment
- Other Training Duty (OTD)

**Structural Business Rules:**

A Reserve Component DoD Military Service member's Annual Reserve Retirement Point Quantity must be adjusted based on a Member Reserve Component Active Duty Type.

Member Reserve Component Active Duty Type must have an associated Member Reserve Component Active Duty Stop Date when a period of active duty has ended.

Member Reserve Component Active Duty Type must have an associated Member Reserve Component Active Duty Pay Identifier and Member Reserve Component Active Duty Start Date when a period of active duty begins.

A Reserve Component DoD Military Service member with a Member Reserve Component Active Duty Type and Member Reserve Component Active Duty Pay Identifier of "Paid" must have an associated Member Basic Pay Amount.

**References:**

10 USC 12301  
DoDI 1312.06

## **Member Temporary Military Unit Arrival Date**

Member Temporary Military Unit Arrival Date is the calendar date on which a DoD Military Service member reports for duty with a new unit to start a temporary assignment.

**CHRIS Usage:**

Member Temporary Military Unit Arrival Date is used to document the calendar date on which a DoD Military Service member reports for duty with a new unit to start a temporary assignment.

Member Temporary Military Unit Arrival Date has a direct relationship with a Member Duty Status Effective Date and may be used to determine eligibility for Pay and Allowances and other human resource actions.

"Member Temporary" replaces the "Attached (Host)" concept which was previously agreed upon in the DoD Joint Integration Group Issue #16 Resolution Memo, September 26, 2002.

**Permitted Values:**

NA

**Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Temporary Military Unit Identifier must have only one associated Member Temporary Military Unit Arrival Date and one associated Member Temporary Military Unit Assignment Reason.

A DoD Military Service member may have only one Member Temporary Military Unit Assignment Reason, Member Temporary Military Unit Arrival Date, Member Temporary Military Unit Departure Date, and Member Temporary Military Unit Identifier for each Temporary Duty although they may have more than one Member Temporary Military Unit at a time.

A DoD Military Service member must have an associated Member Temporary Military Unit Arrival Date when being placed in a Member Duty Status of "Present For Duty At Temporary Duty Unit".

**References:**

DoDI 1120.11, Para. 5.2.1.1

**Member Temporary Military Unit Departure Date**

Member Temporary Military Unit Departure Date is the calendar date on which a DoD Military Service member completes duty with a temporary assignment.

**CHRIS Usage:**

Member Temporary Military Unit Departure Date is used to document the calendar date on which a DoD Military Service member completes duty with a temporary assignment.

Member Temporary Military Unit Departure Date has a direct relationship with a Member Duty Status Effective Date and may be used to determine eligibility for Pay and Allowances and other human resource actions.

"Member Temporary" replaces the "Attached (Host)" concept which was previously agreed upon in the DoD Joint Integration Group Issue #16 Resolution Memo, September 26, 2002.

**Permitted Values:**

NA

**Structural Business Rules:**

A calendar date must have a day, a month, and a year including century (i.e., YYYYMMDD).

A Member Temporary Military Unit Identifier must have only one associated Member Temporary Military Unit Departure Date upon completion of a temporary assignment.

A Member Temporary Military Unit Departure Date must have an associated Member Duty Status of "Transient Time between Assignments" and Member Duty Status Effective Date-Time.

A DoD Military Service member may have only one Member Temporary Military Unit Assignment Reason, Member Temporary Military Unit Arrival Date, Member Temporary Military Unit Departure Date, and Member Temporary Military Unit Identifier for each Temporary Duty although they may have more than one Member Temporary Military Unit at a time.

**References:**

DoDI 1120.11, Para. 5.2.1.1